

A photograph of two hands cupping a small globe of the Earth, set against a background of soft, out-of-focus light spots in shades of yellow and green.

## The Barden Corporation Energy, Environmental, Health & Safety Policy

The Barden Corporation (UK) Ltd recognises the impacts that it has on the environment and the risks to health and safety that can be present in its manufacturing facility. In all activities, working practices and business relationships, Barden continuously works towards protecting, conserving and enhancing all aspects of health, safety, energy and the environment over which it has control or influence.

To achieve this goal, The Barden Corporation operates an Integrated Environmental, Health and Safety Management System in line with ISO 14001, ISO 50001 and OHSAS 18001.

The Barden Corporation has set itself the following policy aims:

- To identify, assess and effectively manage the environmental, energy, health and safety risks and opportunities arising from the company's activities.
- To promote efficient use of resources, products, processes and energy in order to reduce consumption.
- To encourage lifecycle thinking throughout the business.
- To promote a "Zero Reportable Incident" culture through the reduction or elimination of any actual or potential harm or pollution.
- To promote a healthy lifestyle and ensure safe working conditions and environment.
- To meet, or wherever possible exceed, all legislative, regulatory and other requirements appropriate to the company's business.
- To provide all persons working for, or on behalf of, the company with relevant and appropriate training and information.
- To establish and continue consultation and open dialogue with all persons having a bona fide interest in the company's activities.
- To continually improve the company's environmental, energy, health and safety performance by setting and achieving appropriate targets and objectives and allocation of resources.
- To ensure the aims of the policy are achieved by the use of appropriate procedures and management systems that will be systematically monitored, audited, reviewed and improved.

A handwritten signature in black ink, appearing to read "D. S. Dunne".

**Damian Dunne**  
Managing Director