



The Barden Corporation Energy, Environmental, Health & Safety Policy

The Barden Corporation (UK) Ltd recognises the impacts that it has on the environment and the risks to health and safety that can be present in its manufacturing facility. In all activities, working practices and business relationships, Barden continuously works towards protecting, conserving, and enhancing all aspects of health, safety, energy, and the environment over which it has control or influence.

To achieve this goal, The Barden Corporation operates an Integrated Energy, Environmental, Health and Safety Management System in line with ISO 14001, ISO 45001, and ISO 50001.

The Barden Corporation has set itself the following policy aims:

- To identify, assess and effectively manage the environmental, energy, health and safety risks and opportunities arising from the company's activities with a commitment to eliminate hazards and reduce risks.
- To promote efficient use of resources, products, processes, services, and energy to reduce consumption and the negative impact to the environment.
- To consider product design and lifecycle thinking throughout the business.
- To promote a "Zero Reportable Incident" culture through the reduction or elimination of any actual or potential harm or pollution.
- To promote a healthy lifestyle and to provide safe and healthy working conditions and environment for the prevention of work-related injury and ill health.
- To meet, or wherever possible exceed, all legislative, regulatory, and other requirements appropriate to the company's business.
- To provide all persons working for, or on behalf of, the company with relevant and appropriate training and information.
- To establish and continue consultation, participation and open dialogue with workers and all other persons having a bona fide interest in the company's activities.
- To continually improve the company's environmental, energy, health, and safety management system by setting and achieving appropriate targets and objectives and allocation of resources.
- To ensure the aims of the policy are achieved with appropriate procedures and management systems that will be systematically monitored, audited, reviewed, and improved.


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